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File No. FD (SR-III) 5-127-2017
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 22nd December, 2023

OFFICE MEMORANDUM

SUBJECT: REVISION OF MANAGEMENT POSITION SCALES (MP-I, MP-II & MP-III).

In Pursuance of Finance Division Regulation Wing, Government of Pakistan Office memorandum No. O.M.NO. 3 (2) R-4/2011 dated 31st October, 2023 and with the approval of Caretaker Chief Minister Sindh, the revision of Management Position Scales (MP-I MP-II & MP-III), Salary Package is hereby adopted with effect from 01-10-2023. The details are as under:-

Description	MP-I					
	Existing w.e.f 14-07-2017			Revised w.e.f. 01-10-2023		
	Min	Incr.	Max	Min	Incr.	Max
Basic Pay	433,950	33,000	532,950	629,230	47,850	772,780
House Rent	101,000	-	142,000	146,450	-	205,900
Utilities	19,650	-	24,300	28,500	-	35,240

Description	MP-II					
	Existing w.e.f 14-07-2017			Revised w.e.f. 01-10-2023		
	Min	Incr.	Max	Min	Incr.	Max
Basic Pay	181,500	27,225	290,400	263,180	39,480	421,100
House Rent	66,000	-	110,000	95,700	-	159,500
Utilities	8,250	-	13,200	11,970	-	19,140

Description	MP-III					
	Existing w.e.f 14-07-2017			Revised w.e.f. 01-10-2023		
	Min	Incr.	Max	Min	Incr.	Max
Basic Pay	127,050	181,150	181,500	184,230	26,320	263,190
House Rent	33,000	-	44,000	47,850	-	63,800
Utilities	5,775	-	8,250	8,380	-	11,970

- The expenditure involved shall, as far as possible, be met by the Departments / Organizations from their allocated budget during the financial year.
- The pay of an incumbent will be fixed at the corresponding stage in the revised MP Scale at which he was drawing pay before revision.
- The revised MP package will be automatically admissible to the existing incumbents working in MP Scales. However, the extension, if required, of the existing contract of MP Scale holders, will be considered only if their performance is found satisfactory after evaluation by the Performance Evolution Committee and approval of the competent authority as per rules.
- Monetization transport facility shall remain the same as per existing rates given below:-

MP-I	Rs.95,910/-
MP-II	Rs.77,430/-
MP-III	Rs. 65,060/-

The other terms and conditions of MP scale Equivalence to Basic Pay Scale and prerequisite/ facilities shall remain the same as mentioned in Sindh Government Position Scales Policy, 2022 notified vide notified No. SOII (SGA&CD) 632/201 dated 29-12-2022. The following perquisites and facilities admissible to the MP Scales holders as amended from time to time, shall remain in force:-



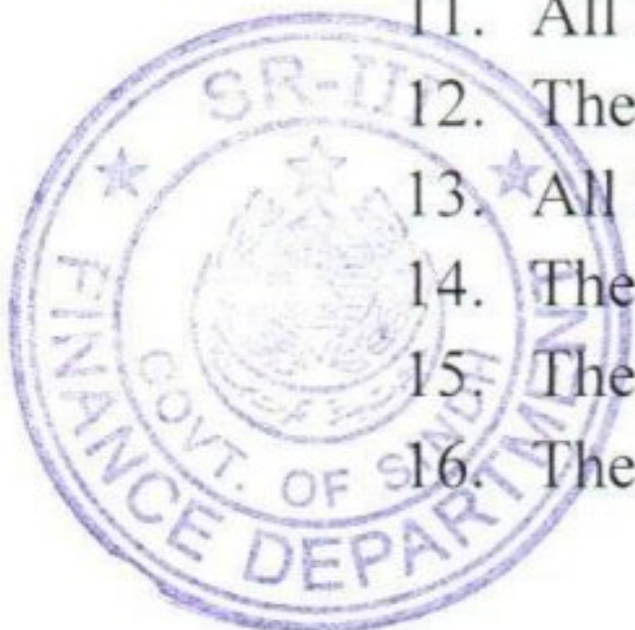
S.#	Description	MP-I	MP-II	MP-III
1.	TA/DA on domestic official tour	As admissible to civil servants of the highest grade	As admissible to the civil servants of BPS-20	As admissible to the civil servants of BPS-19
2.	TA/DA on domestic tour abroad	As admissible to civil servants in Cat-I	As admissible to civil servants in Cat-II	As admissible to civil servants in Cat-II
3.	Medical Facilities	Reimbursement of medical and hospitalized charges for self, spouse, and children for treatment received at Govt. or Govt Recognized institutions in Pakistan	As in the case of MP-I Scale	As in the case of MP-I scale
4.	Gratuity	One month's basic pay for each completed year of service.	One Month's basic far each completed year of services	One month's basis pay for each completed year of services.

(DR. KAZIM HUSSAIN JATOI)
Secretary to Government of Sindh

NO. FD (SR-III)5-127-2017

Karachi, dated the 22nd December, 2023

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members. Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Session Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Services Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh




(KHALID AHMED SARAZ)
DEPUTY SECRETARY (SR)

FOR SECRETARY TO GOVERNMENT OF SINDH

(03)

A copy is forwarded for information and necessary action to:

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
5. The Director, Local Fund Audit Sindh Karachi.
6. The Budget and Accounts Officers, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi, He is requested to kindly give wide Publicity through all news Media.



Khursheed Ahmed
(KHURSHEED AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH
Section Officer SR-III
Government of Sindh
Finance Department

NO. FD (SR-III)5-127-2017

Karachi, dated the 22nd December, 2023

A copy is forwarded for information to:

1. The Section Officer (Reg-10) Finance Division (Regulation Wing), Government of Sindh Islamabad, with reference to his No. O.M.NO. 3 (2) R-4/2011 dated 31st October, 2023.
2. The Secretary to Government of the Punjab Finance Department, Lahore.
3. The Secretary to Government of the N.W.F.P Finance Department Peshawar.
4. The Secretary to Government of the Baluchistan Finance Department, Quetta.
5. The Secretary to Government of the Azad Government of the State of Jammue and Kashmir, Finance Department.

Khursheed Ahmed
(KHURSHEED AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH
22/12/23
Section Officer SR-III
Government of Sindh
Finance Department